



Published by the Scouill Manufacturing Company for its Employees.

Vol. XXXII

May 17, 1948

Number 10

Memorial Day Shutdown

Memorial Day will be celebrated on Monday, May 31, 1948. The Main Plant will be closed on that day.

All departments will open with the start of the first shift on Tuesday, June 1, 1948.

All employees will be paid on their regular pay day.

Branch Office Changes

Mr. Paul E. Fenton, Vice-President in charge of Manufacturing Sales, has issued notice of the following:

Effective April 30, 1948, the Lynchburg Office has ceased operations and has been transferred to 1025 Willowbrook Drive, Greensboro, N. C.

Clergy Tours Plant

Consistent with our long-range plan of Community Relations, the clergy of Waterbury and vicinity were recently invited to tour our Main Plant.

So as not to interfere with the many duties of the clergy, arrangements were made to have the tours at a time most convenient to the majority. As a result of these arrangements, tours were scheduled for Monday, Tuesday, Wednesday and Thursday afternoons (May 10-13). More than forty representatives of the clergy visited our plant at that time.

After a tour of the plant, the visiting clergymen were escorted to our Display Room where they were welcomed to Scovill by representatives of Management. While in the Display Room, representatives of our Mills, Manufacturing and Sales Departments explained in some detail many of our manufacturing items.

Company representatives who escorted the visitors through the plant were:

Manufacturing: — George L. De-More, Harry Dunn, J. Walter Hessel, Leon Mayshaw, Fred Reutter and J. G. Wolff.

(Continued on Page 8, Column 4)

Plumbers' Brass Goods Displayed At Convention



This Scovill display is one of approximately 100 which are being exhibited at the 1948 Home Comfort Exposition to be held in Philadelphia, May 24-27th. The exposition is sponsored by the National Association of

Master Plumbers, in connection with their Annual Convention. Included in the display are Waterville Division's line of Plumbers' Brass Goods, M-VB Closet Tank Fittings and our new "Uniflare" fittings.

Employee Retires After 35 Years

A member of the Trucking Department, LEONARDO SANTARSIERO, was placed on the retirement list as of Monday, April 19, after having been with the Company for a period of thirty-five continuous years.

Coming over to this country from Italy, Mr. Santarsiero began his Scovill career in May of 1913 when he was employed in the Store Department as an elevator man. In 1938 he was transferred from there to the Trucking Department where he has worked since that year. He was employed as an inspector at the time he retired.

A display of Scovill-made Plumbers' Brass Goods items will be on exhibition, from May 24th through May 27th, at the 1948 Home Comfort Exposition in Philadelphia.

Designed by our Art Department and made up by our Carpenter Shop, the display is 18 feet long and 9 feet deep. Waterville Division's Plumbers' Brass Goods and the M-VB Closet Tank Fittings are mounted against a red leatherette background, while in

the center black-tiled shower stall some of this Division's newer produucts are installed. The Main Plant's *Uniflare* fittings are set up on a ledge against a black background (at extreme left of picture above). The lettering is in blue.

The Exposition is sponsored by the National Association of Master Plumbers in connection with their sixty-sixth annual convention. All well-

(Continued on Page 8, Column 1)

The Guaranteed Annual Wage

The idea of the "guaranteed annual wage" is very appealing. Actually it is not possible for private industry to guarantee full pay for a year to all employees when there is no work. Most of the so-called "guaranteed annual wage" plans in existence are so diluted that the expression does not apply to them.

We all depend upon the customer for our jobs. A corporation is a mechanism for converting natural resources and energy into goods and services that the customer will buy. A corporation pays for material and labor. It gets its money back when it sells its goods and services to customers. If the customers refuse to buy for any reason, then the corporation must soon stop paying for material and labor. Thus, there can be no "guaranteed annual wage" for large groups of employees.

Those promoting the "guaranteed annual wage" are actually advocating complete control by Government. The first requirement to guarantee an annual wage to employees is a guaranteed market for the goods and services produced by the corporation. This would require an overall plan dictated by Government which would direct where the individual could work and what his wage could be, what and how much the corporation could produce, and what his product could sell for, and what and how much the customer could buy and what he could pay for it. Controls more harsh than we had during the war would be necessary.

The practical answer to this problem of security is to stabilize employment to as great a degree as possible. Most of industry is striving to do this. It is a slow program but it is showing results. Great progress can be made to stabilize employment without loss of liberty by the employee, the employer and the customer which would result in the long run from a widespread application of the principle of the "guaranteed annual wage."



Bicycles --- Vehicles, Not Toys

Safety Alphabet Drawn Up For Bike Riders

With warm weather coming on, more youngsters will be out riding their bikes. Because a bicycle has only two wheels does not mean that it isn't subject to traffic rules and regulations as an automobile. It is!

In conjunction with the local Bike Safety Campaign being presently staged, Drillmaster William G. Dwyer, traffic safety instructor of the Police Department has drawn up the following "Safety Alphabet for Bike Riders."

A—ALWAYS ride on the right hand side of the street—with traffic—never against.

B—BE SURE you are always alert. Have your bike in good condition.

C—CONCENTRATE on what you are doing. No showing off. No trick

D-DANGER lurks everywhere on the streets. Do your best to keep out of trouble.

E—EXTRA rider on your bike simply means extra trouble you may be bor-

F—FORTUNE or fate—call it what you will—always favors the good, obedient, alert.

G—GOD has bestowed but one life upon us. Let's protect it to the best of our ability.

H—HEED your parent's advice. It's for your good and welfare. You can't go wrong.

I—INSTANTLY and without warning-accidents occur followed by sorrow, heartaches.

J—JUSTICE begins at home — with yourself. Be good to yourself by always being careful.

K-KEEP your eyes on the road-

Rod & Gun Meeting

The May meeting for members of

All members are urged to be pres-

ent at this, the last meeting until the

fall season, for arrangements will be

made for the Club's annual outing and

for the fishing, indoor rifle and skeet

shooting competitions for which \$100

the Scovill Rod and Gun Club will be

held on Tuesday, May 18th, at the

May 18 Date Of

Woodtick Indoor Rifle Range.

has been set aside for prizes.

hands on the handlebars—feet on the

L—LAW of common sense is the first law to remember. Use your head, then your feet.

M-MEMBERSHIP in the accident club is open to all careless persons. You get no benefits.

N-Night riding is taboo. Please do all your bike riding during daylight hours.

O-OBEY traffic policemen, traffic lights, stop signs, all warning signs.

P—PREVENT accidents by thinking before something happens. Regrets afterwards are a loss.

Q—QUESTION of the day — do you value your life? Then it's your job to protect it.

R-RECOGNIZE danger. You must be able to see it and know it in order

S—SEASON for baseball is summer -fall, for football-for accidents, the

T-THINK means to occupy your mind with some subject. Make it

U—UNLESS you are capable, confident, qualified and have your bike in good condition, please stay off the streets. Ride Indian file. No weaving in and out, no hitching.

V—vehicles of all descriptions use the streets. The bicycle is the light-est in weight. Remember this, boys

W-why be careless? You can't win. Surely you are bound to be thrown for a loss.

X-x marks the spot. Be sure it does not apply to the scene of misfortune for you.

Y-YOUR future may depend on your actions today. Be sensible and

Z—ZEALOUS about your health and safety. Sure sign of a smart person.

Look Out For Fan Blades!



Fans can be cooling - but, also crippling! With warm weather coming on, you may be tempted to move or turn an electric fan. Watch out for the blade! Don't ever touch a fan when it is running! Most fan guards do not give full protection and, as on any other machine, a guard can become loose.

If there's a fan near you, look it over — carefully. If there are places where a hand can slip into the spinning blade, report it, and suggest a better guard. Check the electrical cord.

Don't forget a fan is a machine. It needs attention and respect. Keep your hands off when the power is on. Keep cool — keep safe!

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Word Puzzle—Number 19

Numbered 1 to 10 below are given 10 definitions of 10 words in common use.

The square contains all of the letters of these words. It contains no other

The first letter of each word is indicated in the square by the same number given to the definition.

> Subsequent let-ters can be in any one of eight directions.

000

No letters can be jumped.

An illustration is given for the first

d.	n illustration is given for the first d. What are the other 9 words?	$H \cap A \cap M \cap N \cap K \cap K \cap M \cap M$		
	1. LiberateTo set free.			
	2 Star-shaped.			
	3 Blood-thirsty; murderous.			
	4 A clever and witty retort.			
	5Recompense; payment.			
	6			
	7 An act of protest.			
	8 A hater of mankind.			
	9 One engaged in a lawsuit.			
]	10 An extended treatment of	f a subject; a thesis; an essay.		

Rod Mill Topics

By Dom Polo

We heard that ERVING HONYOT-SKI has been rubbing elbows with the idle rich lately. A grapevine reports that he was seen spending the weekend of May 2nd at a popular winter resort. Just a playboy at heart, hey, HONEY?

Now that the golf season has arrived most any day of the week one can see golfers in cars, buses, on horses, on foot and what not headed for the golf courses. Among a few of those golf enthusiasts from the Rod Mill are FRANK SABIS, CHARLIE VAUGHAN, TOM RYEAL and TOM O'CONNELL.

LENA PAGNONI and JULIE SAN-TOPIETRO were out to hear Vaughn Monroe play at Lake Compounce one Sunday a while ago. Heard they did swoon a good deal of the time. By the way, have you all noticed LENA's new hair style? It does things for you, LENA (good things) LENA (good things).

News From The Waterville Division

Reporter-Helen

The welcome mat is out for JOE CA-RUSO who has been out ill for some time. A speedy recovery is wished for MATTHEW KUKANSKIS' wife who is in the hospital.

Beware of our pitcher, JOHNNIE CHRISTOFANO. If he is unable to strike the batter out, he has another method of doing it. He puts the batter into a deep trance by using his sweet melodic

Well, the boys won their first game of the season. VINNIE FERNANDES came in with a home run with 2 men on base. Keep up the good work.

WALTER KNOX, VINNIE FERNAN-DES and TOMMY MAZZEI spent a pleasant weekend in New York City recently and they all took in a ball game.

Basketball For Teen-Agers At SERA Center



The above group of young girls, under sponsorship of the Waterbury Girls' Club, have been meeting regularly out at the Scovill Recreation Center for weekly basketball sessions. Consisting of neighborhood and employee children, the group numbers from 40 to 50 of junior high school age. The sessions, now over, were held through the fall and winter months.

Twenty-Five Year Service Pins Awarded To Six Scovillites



Theodore Zotto



Rolland Biron



Peter Armour



Rocco Schiavo

THEODORE ZOTTO

Theodore Zotto of the Hot Forge Department has completed a total of twenty-five continuous years as a Scovill employee and was presented his quarter-century gold pin on Tuesday, May 11.

Ted hails from the town of Pietragallo, Italy, coming over to this country when 15 years old in 1921. His Scovill career started a short while later, in 1922, when he came to work as a stringer in the Dip Room. He later worked in that Room as a dipper and was transferred to Cold Forge in January, 1930 and to Hot Forge a few months later to work in that capacity. He has held that job since then.

Interested in sports and the "outdoor" life, Ted enjoys hunting and fishing and also likes to raise vegetables in his garden at home. He has gone back to his home in Italy once, in 1929, since arriving in America to visit his two sisters still living there. He has a family of two children, a boy and a girl.

ROLLAND BIRON

With Scovill twenty-five continuous years as of Monday, May 3rd, is Rolland Maurice Biron of the North Mill Finishing Division.

Hailing from Canada originally, Rolland came to the United States in March of 1923, just two weeks before starting his employment with the Company. Starting off in the Screw Department at that time as a screw machine operator, he went to the North Mill two months later to work as a dryout man. He was transferred to the job of cutting press operator there in 1938 which job he holds today.

Becoming an American citizen in 1930, Mr. Biron has married here and has raised a family of three children - one son and two daugh-

PETER ARMOUR

Born in Kilmarnox, Scotland, Peter Armour of the Waterville Division arrived in this country in 1923, joining forces with Scovill in April of that same year.

Starting in the Main Plant Machine Room, he later worked in the Screw and Rivet Department. Transferred to the Waterville Division in 1942, Pete has been working there since that year in the Tool Room, employed as a machinist. He holds a continuous service record with the Company since 1923 and was scheduled to receive his gold service pin on May 8th.

Interested mainly in golfing and reading for his recreation, Mr. Armour is the father of one boy, now attending Connecticut University, who served with the Navy during the past World War.

Rocco Schiavo

Adding his name to the list of men who have been with Scovill for a quarter of a century is Rocco Schiavo of the Waterville Division, who celebrated the completion of his twenty-five years of continuous service on Tuesday, May 4.

Rocco came to the United States and to Waterbury in 1921 from a small town in Italy where he was born. First employed at Scovill in September of that year, he left a short while later. His continuous service record dates from 1923 when he worked in the East Mill. Later employed in the Screw Department and Trucking, he has been with the Cleaning Department of the Waterville Division since November, 1943.

Interested in baseball, Rocco says that one of his favorite pastimes is to watch a good, fast game.

WILLIAM LAWLOR

With the Company for a period of twenty-five consecutive years as of May 7th is William Lawlor of the Blanking Room who was awarded his gold pin on that day.

Born and raised in this city, Bill started working for Scovill in 1918 in the Purchasing Office, but left a few years later. He returned in 1923 to work in the Tin Shop as a tinsmith's helper and later transferred to the Fabricated Metal Stores. In 1929 he went to the Blanking Room where he now holds the job of production control clerk.

Bill is the son of Michael Lawlor who retired from the Company back in 1931 after many years of service,

and who just recently celebrated his 50th wedding anniversary. Bill's brother Chris is employed in the Button Tool Room.

Aside from his Scovill work, Bill greatly enjoys music, having studied the piano for eight years, and was a member of the Scovill Drum Corps which existed during the last war. In the sports line, a baseball game is his favorite.

JOSEPH BIRON

Marking the close of a quarter of a century of continuous Scovill service on May 9th was Joseph Biron of Tool Room No. 1 who was scheduled to receive his gold service award honoring the occasion on that day.

Joe first came to work for the Company back in 1907 as an apprentice in Tool and Machine. He left several years later, in 1915. Returning to start working as a toolmaker, he has been employed in that capacity since 1923. Doing mostly Electric Shell work, Joe has been located in that department for sev-

Although he was born in Canada, Mr. Biron has lived in this country since he was a small boy and followed the old adage of "like father like son" for his father was also a long-time employee, having worked here for about 30 years. Joe has one daughter, married, and is the proud

grandfather of one.

Button Tool News

By Mary and Betty

We see where EUGENE MORIARTY We see where EUGENE MORIARTY was best man at Ray Lodge's wedding on Saturday, May 8th. Watch it, GENE, you may be next.

Congratulations to Mr. and Mrs. GEORGE DUNBAR on the birth of a baby girl born on May 8th.

We are all sorry to hear that RAY BROUSSEAU's wife is in the hospital. Hope it won't be long before she is well

Hope it won't be long before she is well and home again.

Spring must be here—MARY MUR-

PHY had her hair cut short again. Looks pretty nice, doesn't it, boys?

Our deepest sympathy goes to TED CRUESS on the recent death of his brother-in-law, DR. O'LEARY.

Three Scovillites Get 10-Year Service Awards

The following employees have received the service pin for ten years of continuous Scovill service:

Joseph Fabiano, Manufacturing Trucking, as of May 3rd; Margaret Becker, Packing B, as of May 8; and Raymond E. Biron, Button Eyelet Tool Room, as of May 9.

Within Our Gates

By Jack Driscoll

Do you want to hear a couple of pips?

Pip, pip.

DANNY GORDON of East Casting uses

DANNY GORDON of be wants to save the best of hair tonic for he wants to save

his hair. I save mine in a shoebox.

A headline recently read, "Fire in a shoe factory." I suppose quite a few shoe factory." soles were lost.

BILL JACOBS of 112 Building claims they make glass out of sand. I told him they made it from old window panes and bottles. He argued that bottles came from

coke.

ANDY HARMON goes for high class restaurants. He loves to have glamorous food. What about potatoes, ANDY, they

have a peel?

Of all people, BILL McHUGH is trying to sell hair tonic on the side. The back of his head looks like an empty parking

of his head looks and head looks lot.

Timekeeper IRENE HAYES of Press 1 is celebrating her birthday on May 13. Many happy returns of the day, IRENE. Happy birthday wishes go also to MARY MUCCI of Press 1.

Everybody is expecting a call about the protection on the radio. Have I got the

mystery song on the radio. Have I got the laugh on them! I have no phone.

DAVE CULBERT can't sleep nights. He

could go down to the bowling alleys where

you can hear a pin drop.

Congratulations to the "Tigers" of Trim and Knurl and here's hoping they continue their ball-playing success

Marie Esposito Is Wished "Bon Voyage"



Marie Esposito, press operator in the Lipstick Room, was given a party by members of the department on April 28th, prior to her leaving the Company. She is planning a visit to Italy, her native land. Marie sailed on Saturday, May 8th, planning to visit her sister whom she hasn't seen for many years. She can be found third from the left in the above picture.



THE BULLETIN SCOV

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXII

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Number 10

Common Sense

Guest Writer-Edwin C. Bradley, Jr.

In our system of free enterprise you as an individual can succeed in direct proportion to the intelligent effort you make. It is seldom that a man is discharged because he doesn't have enough brains to do the work to which he is assigned. It is usually because he is unwilling to work, shoulder responsibility, to get along with other people, or to follow instructions. Ability to do these things is not dependent on wealth, college education, superior skill or marvelous physique. These are all things within the power of any ordinary normal individual to change or control. There is no demand on the part of business that you be a genius or a boy wonder—as a matter of fact, there are comparatively few places available for such individuals to show what he can do and a chance to be cooperative in doing it. There is recognition, opportunity and security aplenty in this land of ours for the individual who wants to "hoe his own row"; to cooperate and work constructively with his fellow man.

Look around you and take an honest appraisal and you will have to admit the general truth of the foregoing thought. It can not and will not remain true if we refuse to work together and in a cooperative manner. The condition cannot remain where each is distrustful of the other, griping about the faults of the other side, blindly refusing to recognize the tremendous advantages to be gained by working together in a common effort to achieve common goals. Think this over seriously.

1948 Major Leagues Baseball Schedule

(May 18 thru July 8, 1948)

(* denotes Night Game; ** denotes Double Header)

Yankees-Yankee Stadium

 Washington
 May 31**, June 1*

 Detroit
 June 2, 3, 4*

 St. Louis
 June 5, 6**, 7

 Chicago
 June 8*, 9, 10

 Cleveland
 June 11, 12**, 13

 Boston
 June 29*, 30, July 1

 Washington
 July 2*, 3, 4

 Philadelphia
 July 7*

Dodgers-Ebbets Field

May 18, 19*, 20 St. Louis Pittsburgh May 21, 22 May 23, 24 Cincinnati May 25, 26*, 27 Chicago May 31, a.m.-May 31, p.m. New York June 15, 16*, 17 Cincinnati June 18, 19, 20 June 21*, 22, 23, 24 Chicago Pittsburgh June 25*, 26, 27 June 29*, 30, July 1 St. Louis Philadelphia July 2*, 3, 4 New York July 7*, 8 Boston

Giants-Polo Grounds

Cincinnati May 18*, 19, 20 Chicago May 21, 22 Pittsburgh May 23 St. Louis May 25*, 26, 27 May 28*, 29, 30 June 15*, 16, 17 Philadelphia Pittsburgh St. Louis June 18, 19, 20** June 22*, 23, 24 Chicago June 25, 26, 27** July 5**, 6* Cincinnati Boston

Woodtick Gardens

The Employee Activities Office reports that, at press time, several employees had not come in for their Garden Plot assignments at Woodtick.

The plan for assigning the plots is now "first come, first served."

If you are one of the few who have not checked in at the office, and are still interested in raising a garden at Woodtick, do so now.

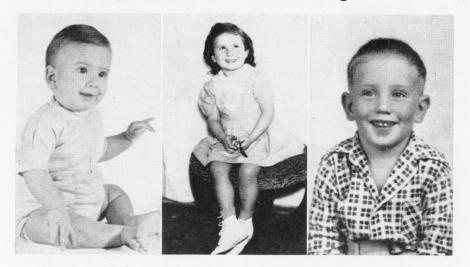
opened for employees and members of their families on Saturday, May 29th. Facilities for softball, bocci, horseshoes, rifle, skeet and fishing along

Facilities for softball, bocci, horseshoes, rifle, skeet and fishing, along with the swimming and picnic areas, will be available for employees' use. Because of the increase in attend-

ance each year since the area was first opened in June of 1945, it has been necessary to issue Employee Permits which have been mailed out to all Scovillites along with application cards by which an employee may obtain an Associate Permit for members of his or her immediate family.

The Associate Permits, which will be issued only for family members who reside at the employee's address, can be obtained by mailing in the application card to the Employee Activities Office. All who wish to obtain them are asked to mail in the application as soon as possible.

Philip Ercoli's Three Youngsters



Here are the three Ercoli children, Robert, Donna Maria and Philip, Jr. children of Philip Ercoli of Aluminum Finish. Baby Robert, left, is seven months old; Donna Maria, center, three and one half; Philip, Jr., right, six and one half. Their grandfather, Dominick, is with the Trucking Department.



Woodtick Area To Open On May 29

The Scovill swimming and recre-

ation area out at Woodtick will be

(1) Liberate; (2) Stelliform; (3) Sanguinary; (4) Repartee; (5) Remuneration; (6) Quixotic; (7) Expostulation; (8) Misanthrope; (9) Litigant; (10) Dissertation.



By Betty

KATHERINE STACK and SOPHIE ZEMBRUSKA celebrated their birthdays on May 10. Many happy returns, girls.

The Trim and Knurl Tigers opened the softball season by scoring a victory over the North Mill. Nice going, boys, keep hitting 'em.

Congratulations are in order for Mr. and Mrs. LOUIS FERRI on the birth of a daughter on April 1st. MRS. FERRI was MADELEINE CAGIANNELLI, a former employee of the Trim and Knurl Department.

JOAN HORAN is still convalescing at her home, feeling a little better the past two weeks. Keep up the good work, JO, we are all pulling for you.

BOB CURRIE has his mind up in the air these days. He and his wife are scheduled to fly to Scotland on June 14, BOB's first visit to the old country in 25 years. Happy landings, BOB.

LEO SMITH went fishing on Saturday and came home with a nice catch. Keep baiting the hook, LEO, you never know what may bite and don't let the big ones get away.

Varsity Shooters In Second Place

Scovill's varsity shooters finished up the season with a final showing of 14 games won and only 2 lost. Being the runner-up in each round, having won 7 games and lost 1 in each, they captured the runner-up honors in the League. This is an excellent showing, and with the aid of the many new shooters coming along, it "looks good" for next year.

The Scovillites shot their final match on April 28th against the Waterbury Companies entry, winning with the score of 898 to their opponents' 889. Dick Rosengrant of the Drafting Room was high scorer for the night shooting a total of 184, with scores of 49, 48,

44 and 43.

Inter-Dept. Softball League Games Started

Six teams have survived without defeat thus far, as of May 11, in the Inter-department Softball League. In the American League, Department 92 and Tool Design have won 2 and lost 0; West Machine won 1 and lost 0. In the National League, the Trim and Knurl "Tigers" and the Waterville Buff team have had 2 victories and no defeats and the Waterville Tool has a record of 1 win and also no defeats.

The Truckers have played two thrilling games, losing one to the Waterwille Buff the first week of the Interdepartment play by the score of 7 to 4 in nine innings. They defeated the Casting Shop 6-1 last Tuesday. The closest game thus far was between the West Machine and the Waterville SWERA with the Machine team winning 2-0. The Tool Design team has won both its games by 1 run, in each instance getting its winning run in the last inning.

With the season still young, loose baseball has been played, but with the coming warm season, the teams are

beginning to shape up.

Scovill Enters IRA Tennis Tournament

A Scovill team has entered the IRA Tennis League again this year, with matches scheduled to start the beginning of this week.

Cliff Lytle is acting as team manager for the season, and six players have signed up so far:—Bill Wells, Bill Walcott, Jim Mullen, Walter Dean, Ozzie Merrin and Bill Pothier. The matches will be played on Wednesdays and Thursdays at the Hamilton Park Courts. Other Scovillites who might be interested in playing with the team are invited to call team members and submit their names.

Handicap Golf League Begins On Tuesday

The Scovill Inter-department Golf League will be getting underway on Tuesday, May 18th and a "banner" season is expected again this year. The League will be run on a handicap basis, the handicap changing weekly.

The tournament is open to male and female employees alike and games will be held weekly on Tuesdays at the Municipal Golf Course. Starting time will be at 5:15 P. M. Howie Kraft and Jim Coffey are serving as co-



Opening Day For Scovill Softballers



Above, as the 1948 softball season got underway for the Scovill Interdepartment League teams on Monday evening, May 3rd. The shot was taken out at Brass Mill Diamond No. 1 as the Department 92 players were defeating the Wire Mill No. 1 team by the score of 13 to 6. That's Stanley Wise umpiring.

SERA Softball Team Takes First 2 Games

Scovill's IRA softball entry started off the season by winning its first 2 games. The team downed American Brass by the score of 8-1 and, last Monday night, defeated the U. S. Rubber entry 8-3. Howie Kraft sparked the attack against American Brass and led the team to its victory with 4 for 4. In the U. S. Rubber contest, Bob Ziello paced Scovill with a two-run homer. Gordie Groff and Jim Crowe were the winning battery in both games.

Playing this year for Scovill are the following: Jack Carrington, coach; Ralph Dadessio, manager; Jim Crowe, Gordie Groff, Tony Jacovich; Bob Ziello, Bob DeLeon, "Orkie" Garlinski, Joe Begnal, Joe Joyce, Al Crandall, Howie Kraft, Nick Ruffino, Ed Sabis, Jack Canfield, Al Baker, Julius Swirski, Vin Lombardo and Joe Griffin. The Scovill team is defending three titles won last year — the City Industrial, State Industrial and the State Open Amateur Industrial championships

Dept. 92 Team Wins Inter-Dept. Rifle

With just one more night of shooting left, the Department 92 team showed a record of 13 victories and just 1 defeat in the Scovill Interdepartment Rifle League, thus coming out as top team, being ahead of its nearest opponent the Press No. 2 team by 4 games.

Team standings with one more night to go are as follows: Department 92, 13-1; Press No. 2, 9-5; Gripper Eyelet, 8-6; Cutting, 5-9; Hot Forge, 5-9; Manufacturing Eyelet,

Francis Minicucci of the Gripper Eyelet team has shot one of the best scores posted this year. He shot a total of 192, having 50 for 50 in prone position, 49 for 50 sitting; 47 for 50 kneeling; 46 for 50 offhand. That's very nice shooting!

Badminton News

By Harry Shewbridge

On April 15th the Scovill eightman badminton team played host to the U. S. Rubber led by Tom Dillon of that company. A series of 14 doubles and singles matches were played with the Scovill team winning ten matches in all. At the end of the evening, the hosts and guests gathered around some coffee and sandwiches and all agreed that it was an evening very well spent.

This was followed up by a return match wherein a six-man Scovill team met with the Rubber Company at the Naugatuck "Y". This match proved to be much more closely contested and the boys fought it out to a draw with neither team able to win a majority of points. Once again the evening proved to be such a success that regrets were expressed that more such matches hadn't been played earlier in the season. Next year such will be the case.

The Bowling Ball

Scores As of May 11, 1948

Girls' Club League

The season has been completed for members of the Girls' Club Bowling League, with 1st place standing going to the Yard Department whose record stands with 56 wins and 37 losses. Other team standings are as follows: Chucking, 54-39; B & F Production, 54-39; Engineering, 53-40; Industrial Relations, 52-41; Central Time, 51-42; Employment, 47-46; Sales, 46-47; Cost, 45-48; Packing A, 40-53; Miscellaneous, 38-55; 32 Division, 23-70.

Individual high scoring honors went to the following girls: Martha Ratushny for high average of 101.25 and to Lucille Pepin for 2nd high average of 92.14; Ann Drago, high 3—351; Madalyn Dubauskas and Adeline Sciaretta, 2nd high 3—337; Nellie Kalinauskas, high single—144; Ruth Osborne, 2nd high single—135. Prizes were awarded at the girls' banquet held on Tuesday night, May 11.

Girls' Varsity Team

The Scovill Girls' IRA entry took 3 games from their opponents from Heminway on May 6th while the Chase team dropped 2. The Scovill girls are thus 15 games out ahead in 1st place in the League standings.

Lyn King stole honors for the night by rolling a high 3 of 352 and high single of 131. The girls took on Chase last Thursday night and will wind up their season this Thursday rolling against French Mfg. and the Waterbury Companies.

Men's Interdepartment Handicap League

The final standings for the eleven teams entered in the Men's Inter-department Handicap Bowling League are as follows: Casting Scrap, 85-47; Lacquer Wash, 82-50; Manufacturing Eyelet, 79-53; West Machine, 79-53; Tool Room No. 1, 77-55; Department 92, 71-61; Casting Saw, 64-68; Hot Forge Tool, 59-73; Casting Melt, 59-73; Electrical, 58-74; and Blacksmith Shop, 48-84.

Individual high scoring honors went to the following: — high average— Massarelli and Rondinara; high 3— MacIntosh and Summa; high single— Charbonneau and Urniezus.

Take Second Place In IRA Bowling League



Pictured above are the members of the SERA bowling team, who came out in second place in the IRA League standings. They are, left to right:—Duke Montville, Chris Poulsen, Phil Napolitano, Cam Klobedanz, Marty Byrne and Ben Bannick. The Scovillites placed second behind the Chase entry and were four games ahead of the American Brass team which placed third.

Credit Union No. 1 Celebrates Tenth Anniversary

THE BULLETIN

celebrating their 100th anniversary. In the United States alone are 9,000 credit unions with approximately four million members and assets of nearly seven bundred million dollars.

A credit union is a savings and loan institution which members operate for their mutual benefit. Scovill Main Plant employees operate four separate Federal Credit Unions; Waterville Division employees a fifth.

Scovill Credit Union #1 is also celebrating an anniversary this year - its Tenth. The organization received its charter from the Farm Credit Administration on March 3, 1938.. Today it has a membership of approximately 1,500.

To date, this Credit Union has made 8,471 loans, amounting to \$1,057,491.55. Of that amount, \$1,467.28 has been written off as bad loans — less than .0015% of total money loaned.

Services Offered to Members:—

Field of membership includes members of the employee's immediate family. . . Available to members are courtesy cards which can be used to obtain a discount on the retail price of automobile accessories and household appliances when purchased at one of the bigger stores in town. . . Automobile financing on late model cars.



Through the cooperation of the Company, thirtyone collection boxes are located throughout the Main Plant to make it more convenient for Credit Union members to save or to repay loans. Above, Beatrice Reynolds makes a deposit.

Financial Record

	ASSETS As of Dec. 31	DIVIDENDS Declared
1938	\$ 18,341.03	4.8%
1939	56,414.93	4.0%
1940	118,023.57	4.0%
1941	206,445.45	2.5%
1942	238,427.56	2.0%
1943	249,319.51	1.0%
1944	220,841.08	None
1945	178,335.96	1.5%
1946	137,796.54	2.0%
1947	147,622.88	2.2%
3/31/48	159,685.76	

	Summary of	Loans and	Value
1938	37	7 \$	24,524.75
1939	1,37	1	117,132.50
1940	2,63	1	259,703.66
1941	3,97	5	467,007.28
1942	4,66	3	554,732.45
1943	5,24	7	627,908.03
1944	6,20	9	741,092.65
1945	6.92	1	828,873.65
1946	7,54	5	906,444.58
1947	8,31	3	1,026,986.74
Up t	0		
3/31/4	8 8.47	1	1.057,491.55



The current officers and directors are: (seated, left to right) James Bruno, Frank Martin, Treasurer George Garrity, Vice-President Joe Wolff, President John L. Robinson, Jim Vance and Ray Murphy.

Standing:—Harold Keating, John Bresnahan, Gene Shanley, John Cullinan, Tennant Elwin, Bob Aitchison, Ray Ingram and John Carey.

The Credit Union is owned and controlled entirely by the members who belong to it. A meeting of all members is held in January of each year, at which time the members elect a Board of Directors of nine, a Credit Committee of three, and a Supervisory Committee of three. The Board of Directors select a President, a Vice-president, a Secretary and a Treasurer. The Treasurer is general manager and in charge of all records.

The Credit Committee acts upon all applications for loans, and each application must be approved by the Credit Committee before the Treasurer can issue a check to cover it.

The Supervisory Committee periodically audits all books and records of the Credit Union, reporting to the Board and the annual meeting the re-



The Credit Union Office is located in Building No. 1, first floor, near the Mill Street Gate. On hand to transact the organization's business from 8:00 a. m. to 5:00 p, m. daily, Monday through Friday, are Treasurer George Garrity and Lorraine Falvey (above). If you haven't already joined a Credit Union, drop into the office for full details, or contact an officer.

sults of those audits. The Supervisory Committee also reports to F.D.I.C. annually and F.D.I.C. audits our books annually.

Serving in these offices and on these committees at present are:-President, John L. Robinson; Vice President, Joseph R. Wolff; Secretary and Treasurer, George V. Garrity.

Board of Directors:— All officers, James Vance, Frank Martin (clerk), John Cullinan, Robert Aitchison, John Bresnahan and James Bruno.

Credit Committee: Ray Murphy, Harold Keating and Tennant Elwin. Supervisory Committee: John Carey, Ray Ingram and Eugene Shanley. Appointed to the Educational Committee: Chairman James Bruno, John Bresnahan, Frank Martin and Bob Aitchison.

Presidents of Credit Union No. 1 During Past 10 Years



John F. Hubbard 1938-1940

William V. Coleman 1941

John M. Riley 1942

Joseph R. Wolff 1943

Tennant Elwin 1944

John L. Robinson 1945-1948

Girls' Club News

By Lucille Pepin

Showers

A little late for April showers, but showering it is! Catherine McCormack of the Central Time Office was hostess at a surprise party given in honor of Rosemary Calwell, also of the Central Time Office. The guests presented Rosemary all sorts of

delicacies for her pantry.

A personal shower was given recently in honor of Ruth Hudner. Joan Cosgriff and Rita Byron made lovely hostesses.

Lucy Guarerra, Drug and Cosmetic Sales,

was feted at Waverly Inn by her co-workers and associates on May 13th. She was the recipient of some beautiful silverware. Those telegrams were quite the thing, Lucy.

Engagements

Ah, I do have one engagement to announce. Lucille Blair, Auditing Department received a beautiful sparkler from Elmer Bouffard, Drafting. No date has been set for the wedding as yet. Wedding bells will soon ring for Janet Surgener, Industrial Relations. Janet has decided on June 26th for the wedding.

Birthday Greetings

Birthday Greetings

Belated birthday greetings to Helen Jacovich, Aluminum Finish, and Leona Foss, Refrigeration Sales, who lit their candles on May 5; Doris Salston, Export, on the 6th; Jennie Burke Mann, Receiving Room, on the 9th; Joan Cosgriff, Drug and Cosmetic Sales, on the 10th; Annette Varcuinas, Waterville, on the 11th; Irene Hayes, Press No. 1 on the 13th; Catherine McCormack, Central Time Office, and Marjorie Seery, Waterville, on the 15th.

Greetings also to Mary Ciano, Connector, who is celebrating her birthday on the 18th; to Mary McInerney, Waterbury Sales, the 19th; Valerie Povilaitis, Waterville, the 21st; Martha Kachinsky, Assembly, the 22nd; Angeline Massi, Waterville, the 23rd; Iva Iris, Class. 32, the 25th; Angela Overton, Waterville, the 26th; Alyce Mae Barna, Merchandise Sales; Helen Romaniello, Connector, on the 27th; Mary Fitzpatrick, Central Time Office, and Libbie Culbert, Waterville, the 28th; Muriel Luprexy, North Mill, Gertrude Degnan, Hot Forge, and Frances O'Rourke, Lipstick on the 29th, and Marie LaPierre, Waterville, on the 30th.

Club Notes

Club Notes

The new appointments made by our new president, Juanita Addessio, are as follows: Muriel Ham, Central File, Chairlady of Entertainment. From this source, we should have a wonderful year to look forward to. Hermiline Phelan, Micro-Film, has been chosen for the Membership Committee. The fishing season is on, so get your net out, Hermiline. Betty Carrington, Tax Dept., is Chairlady of the Sick Committee. She's just the type to make anybody recuperate in no time. Yours truly will serve as reporter. will serve as reporter.

Odds And Ends

Vacations have already begun. Some of our early birds are Rosemarie Fagan, Drug and Cosmetic Sales, and Joan Pranulis, Central Time Office, who sailed away for a ten-day cruise to Bermuda.

Scovillite's Grandson



Five-year old John Ruggiero, pictured above, is the young grandson of Emanuele Petino who is an employee of the Hot Forge. Johnny and his parents live in New York City.

The Woman's Corner

A Festive Table Setting

The busy homemaker can entertain with a minimum of table linen if she bas a set of place mats. Crisp, lacy mats like these launder easily, take little room in the closet and appear quite as beautiful as a tablecloth. If you like to crochet, you will be particularly happy to make these lovely pieces of the cluster stitch table set. Direction leaflets are available to you at The Bulletin Office. Come in or call in for your copy.



Small Jobs With Big Results In The Garden

Iris should be cleaned carefully by hand before growth starts. Pull away all leaves and winter mulch lodged among the rhizomes, also all old papery iris leaves. Don't worry if your iris seem exposed, it's natural for them to grow partly out of the ground.

Trees needn't rob you of a good lawn. Bare spots at the base of your tree should be hoed and re-sodded. You can have a thick growth of grass right up to the trunk if you trim off the lower branches of your trees to let the sunlight reach the ground. Feed both the lawn and the trees generously.

When you transplant seedlings, handle them by the seed leaves only. If you grasp your seedlings by their stems, you're almost certain to bruise them. Seed leaves are the first leaves to appear and they are thicker and tougher than the leaves that develop

When your hose must "jump' across a shrub or flower bed, stand a spading fork in the ground and put the horse through the handle. This support will protect your plants and save unnecessary wear on your hose. It is also wise to soften the hose by running warm water through it for a few minutes before using it for the first time in the spring.

Tamping soil firmly is a must for a successful pot gardening. Water will then spread through the entire ball of soil rather than run down quickly through a crack in the soil.

Handy-Man Hints

Don't throw away your broken garden rake. Remove the handle and attach the head to the wall. Tools will hang neatly between the tines and make a handy tool rack.

Glue an ordinary paper plate to the bottom of a paint can. Instead of having to shift newspapers each time you move your paint can you take your drip protection with you.

Hair Styles - 1948

This year scissors are snipping off many long locks in favor of the brief, short look. Short hair may be worn in many ways and can be managed easily.

Hair that comes to just a little below the ear-line may be parted at the back with short curls brushed forward, or the hair from one side may be brushed up and over to the other side in a cap effect.

Short hair may be glamorized for evening by the addition of braids or curls. This extra hair may be bought in shades to match natural hair and can be used in many becoming variations. This idea is a life-saver when a sudden date comes up that you haven't counted on.

The "Know-How" on Doing Your Own Wallpapering

If you've never done any wallpapering, you've missed a lot of fun. It's less tiring than painting, goes faster, and is easy to do. You can do it alone, but it goes three times as fast if you put your husband to work.

Preparing the walls properly before you begin is half the battle. Here's what to do:

Always remove old paper. Soak with a large brush or sponge dipped in warm water, then scrape with a putty knife. Sandpaper stubborn edges. Apply size, a glue preparation, so new paper won't stain or

For plaster walls, repair all cracks and gouges with patching plaster. Treat new plaster walls with a solution of two pounds of zinc sulfate mixed in a gallon of water.

If your walls are painted, wash thoroughly with soap and water. Remove all scaly paint, patch all cracks and apply size.

You can make your own paste, but prepared powders are so inexpensive it's hardly worth the effort. For most papers, paste should be

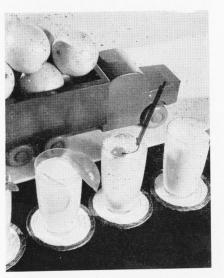
You'll have many styles, colors and patterns of paper to choose from. It's hard to visualize the finished room from a strip in an album, but here are several points to keep in

A vertical pattern makes the ceiling seem higher, and a small room smaller. A large pattern will dwarf a small room; a delicate pattern will make it seem larger. Use warm, light papers in dark rooms, or rooms on the north. Use cool pastel papers in light, south rooms.

To order paper, all you need to know is the height, width and length of the room, the number of windows and doors, and the size of the fireplace if there is one.

Orange Juice Days Are Here Again

Get yourself a coaster-wagon load of oranges. As ever, your glass of Florida orange juice is loaded with Vitamin C as well as other essential vitamins and minerals that the whole



family needs. The Florida crop is still on the market for the Florida oranges re-greened this year. Only fully ripe fruit will regreen so you needn't hesitate about buying fruit tinged with emerald.

It's a perfectly natural phenomenon for fruit to regreen. It is caused by the chlorophyl changes in the skin of the fruit as the sap or moisture moves through the tree into the leaves and fruit and it happens whenever there's a particularly rainy season down south.

The color changes apparent on the outside is only skin deep, though, and inside the fruit is good as gold, and the color you've come to expect from this best Florida fruit of the year. Cut any greenish-tinged orange and you'll find it thoroughly ripe and full of juice. Grapefruit is affected in the same way, though not so noticeable, but this is once when the color of fruit doesn't mean a thing-except that all Florida citrus in local markets now is not only a good buy from the budget and health standpoints, but also as far as fine flavor is concerned.

Here are some different uses for orange juice that you will enjoy: blend orange juice with peanut buter for a prune or date stuffing; add orange juice to mayonnaise for a tangy fruit salad dressing; pour fresh orange juice over cut apples, allow to soak, then make apple pie as usual; pour fresh orange juice over mixed fruits for extra flavor in a fruit cup; top your favorite fruit cake with a mixture of 1/3 cup of orange juice and a cup of sugar while the cake is still warm.

Newly Elected Girls' Club Officers



Here are the new officers of the Scovill Girls' Club, elected on April 26th at the first meeting of the newly formed council. They are, front: Juanita Addessio, president; back, left to right: Ellen McFarland, vice-president; Sue Guarrera, secretary; Mollie Collins, treasurer. Others appointed by the council are: Muriel Ham, chairlady of entertainment; Hermiline Phelan, membership committee; Betty Carrington, chairlady of the sick committee.

Plumbers' Brass Goods Displayed At Convention

(Continued from Page 1, Column 4)

known manufacturers of plumbing equipment have been invited to dis-play their products and 500 booths have been set up in the Convention Hall for this purpose. The Scovill display will utilize two of these booths.

While the Exposition is set up for the Master Plumbers' association, the public is invited to drop in to view the various displays any evening, during the convention.

The Main Plant Advertising Department, working in cooperation with Everett Hunt of the Waterville Division, has been in charge of making up the display and in handling the arrangements for the Exposition. Stan Lucas, of Screw Machine Products Sales, will be on hand to explain the Uniflare fittings.

All of the Scovill salesmen handling the Waterville Division's plumbing line will be at the Exposition and will attend a sales meeting immediately afterwards in Philadelphia.

1948 Vacation Plan Waterville Division

Official notice has been posted throughout the plant that the Waterville Division will be closed for the entire payroll week ending July 11, 1948 for vacations. Employees needed for necessary work during the shutdown period will be notified.

All operations will be resumed on regular schedule with the first shift, Monday, July 12, 1948.

New Assignments

The following notice of appointment has been received from the Factory Superintendent, Mr. J. C. Wolff:

Effective immediately, Mr. Thomas Rush is appointed Foreman of the Dry Roll Department, in addition to his present duties as Foreman of the Japan Shop. He will report to Mr. Charles Rietdyke.

The following notices of appointment have been received from the Vice-President in charge of Manufacturing, Mr. H. W. Wild.

Effective May 3rd, Mr. G. A. Schlander is appointed Superintendent of Manufacturing in Building 136, 65 and 65A. He will also be responsible for estimating production control and control of raw materials for the Forging Department. He will be directly responsible to the Vice-President in charge of the Manufacturing Division.

Effective May 10, Mr. J. W. Hessel is appointed Production Manager of the Contract Manufacturing Division. He will be directly responsible to the Vice-President in charge of Manufacturing.

The following notice of appointment has been received from the Vice-President in charge of Manufacturing Sales, Mr. P. E. Fenton:

Effective May 10, Mr. A. M. Rogers is appointed Sales Manager of the Contract Manufacturing Division. In his capacity as Supervisor over Contract Manufacturing Sales, Mr. Rogers will report to Mr. P. E. Fenton, Vice-President.

Classified Ads

(These ads are published as a free service to all Scovill employees. They are to be submitted in writing or brought in to the Bulletin Office. Telephone calls for ads cannot be accepted. Written ads must bear employee's name, department name and check number. The deadline for all ads is the Wednesday noon preceding the issue date.)

For Sale

Medium sized ice box, good condition.

Building lot, 75 ft. by 125 ft., nice location on Waterville Street, reasonable. Call 4-4968.

Florence parlor stove, like new, oil; dining room set (walnut) table, chairs, buffet and china closet; wine press and 4 barrels, squeezer; double 9" oil burner, ready to install, \$7.50. Call 5-4760 after 6 P. M.

Used washing machine; used ice box; gas heater; one room door; kitchen table—all for \$25. Call at 68 Meriden Road.

Washing machine, good condition. Call 5-2653. Black and white gas stove, first \$30

takes it; one hot water tank. Call 3-3371 after 4:30 P. M. Parlor oil stove, pot burner, pipes included, good condition, almost new, \$35. Call 4-8567 after 5 P. M.

Surveyor's combination transit and level; small narrow black picture frames. Call 5-1898 after 6 P. M.
Girls' 26" light weight Columbia bicycle, slightly used, gear shift. Call extension 2167

Five-piece solid maple kitchen set, extension table and four chairs, excellent condition. Call 3-4018 after 6 P. M.

Graduation suit, white pants and blue jacket; sport jacket, size 14,—all new and very reasonable. Call 5-4709.

Copper hot water boiler, capacity 40 gallons. Call 4-4932 after 5 P. M.

Baby Carriage, in good condition. Call

Completely equipped print shop, very reasonable. Inquire 49 Lounsbury Ave.

Used storm windows and screens, size 29½" x 62½". Call 4-1344.

Norge all-porcelain refrigerator and Kenmore Toperator washing machine, both in excellent condition. Call 3-8329.

General Electric kitchen radio, recently overhauled, \$12; small metal ice box, cork insulated for camp or cottage, \$3; wash sink, \$3. Call 5-2433.

Lot, 150 ft. front x 275 ft. deep, 4/10

waterbury-Cheshire road; 4-family house, 2-car garage plus corner lot, residential section, rent available to buyer, for further information call 3-6782 from 3:30 to 6 P. M. Florence combination stove, hot water tank, gas water heater; baby carriage; car seat; electric iron. Call 3-8037.

Two adjoining lots, 150 x 150, Oakwood Avenue near Roosevelt School, assessed value \$1200; lot on Lake Garda, Unionville, 50 x 100, \$500. Call 3-1540.

Three-piece mahogany dining room set, table buffet and china closet; three table

model radios; combination oil and gas Kalamazoo range. Call at 118 Pearl Lake Road after 4 P. M.

Boy's graduation outfit—navy coat, white trousers, husky size 14; camel hair coat, outgrown, size 14; pair black shoes, worn once. Call 3-7853, evenings.

1940 black Packard sedan, must go at once, radio and heater, A-1 condition. Call 5-4981 after 6 P. M.

Wanted To Buy

Coins, collections and accumulations, United States currency and Indian ar-row heads. Write to R. V. Guerrera, 69 Seymour Street.

Beach umbrella with metal chairs and table. Call 5-2433.

Gate leg or Duncan Phyfe table, good condition; kitchen set with porcelain top table. Call 3-5528.

Assorted toolmaker's tools. Call exten-

Tenants Wanted

Store for rent, ideal for barber shop.

Rent Wanted

An unfurnished rent for three adults —house sold, have to vacate, have references. Call 5-1898 after 6 P. M.

3, 4, 5 room rent wanted by working couple, no children. Call Ext. 2170. Cottage wanted for first two weeks in

August. Call 5-9029, 6:30 to 8:30 P.M. 3 or 4 rooms, unfurnished, no children. Call 4-7025.

Gold wedding band with five diamonds, engraved inside, A.P. to L.A., Jan. 2, 1928. Notify Lucy Pesino, Drawing Room, or call 5-6964, reward.

We repair washing machines, vacuum cleaners, electric irons and toasters, oil burners, etc. All work guaranteed, reasonable prices. Call 5-2483.

Clergy Tours Plant

(Continued from Page 1, Column 1)

Mills:-William Dacey, DeWayne France, Lou Willard and Joseph

Sales: - Arthur M. Rogers.

Employee Relations:- J. Milton Burrall, James A. Luddy, David S. Moreland, and Fred A. Wilson.

Management: — Alan C. Curtiss,

John J. Hoben, Henry W. Wild.

Scovill Rifle Team In New York



Here are the members of the Scovill Varsity Rifle team who journeyed to New York on May 1st to participate in the William Randolph Hearst citizens trophy match held at the 165th Inf. Reg. (the old 69th) Armory. They are, left to right, 1st row: Al Sherry, Harold Slocum, John Degnan, Francis Minicucci. Second row, same order: Dick Rosengrant, Les Coley, Francis Robinson.

POSTMASTER—II addressee has removed and new address is known, noutly sender. B, on Form \$547, postage for which is guaranteed by the sender.

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